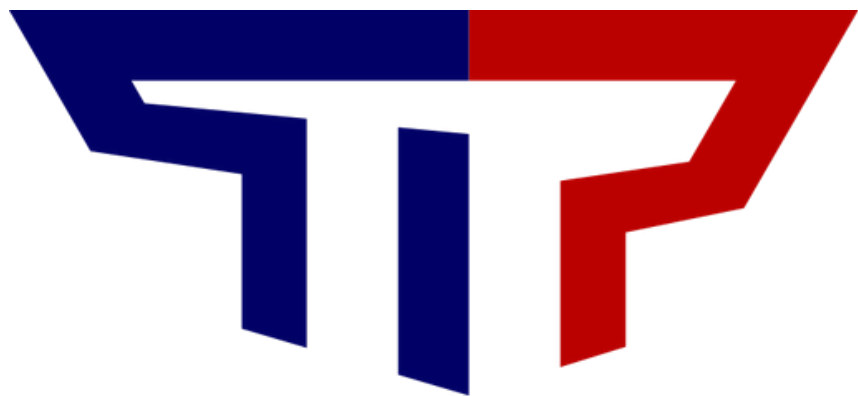




TECHNOLOGICAL
INITIATIVE
PILSEN

ANNUAL REPORT

2025



Prepared By:

Jana Havlickova, MBA

www.tipilsen.cz

TIP

INTRODUCTION

TIP - WHERE INNOVATION MEETS COLLABORATION

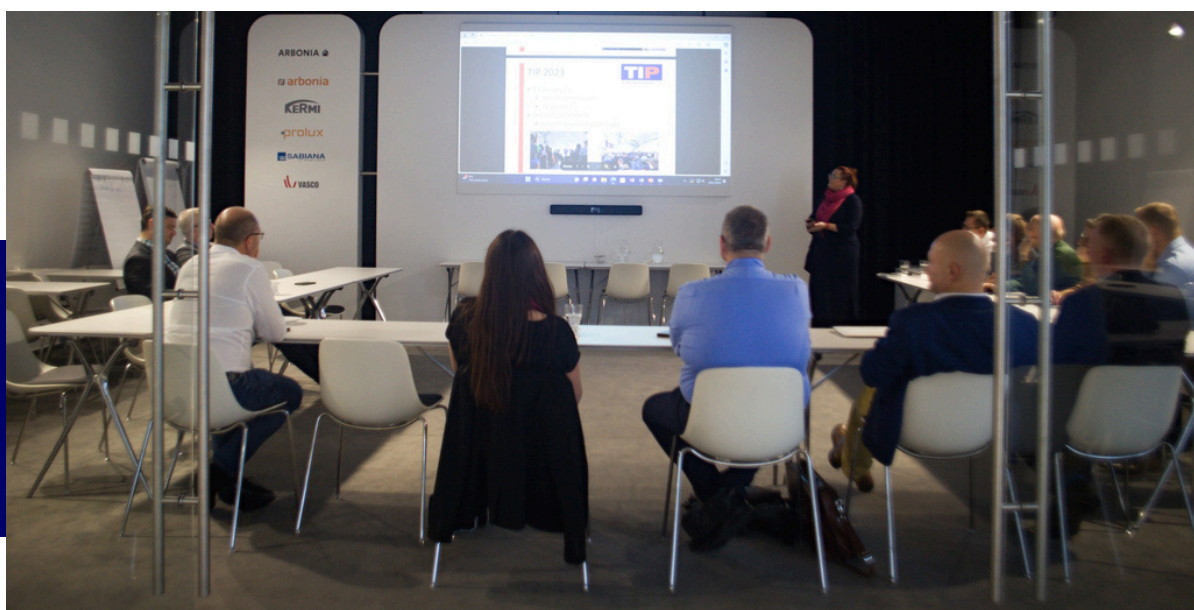
HISTORY

Technological Initiative Pilsen (after this TIP) is an association of legal entities founded in 2012. Case number L 6909 is kept by the Regional Court in Pilsen. The reason for its foundation was to associate entities with significant developmental and technological potential in the Pilsen region to enhance cooperation and competitiveness. The Association had fourteen members to date 31st of December 2024, including major companies of international significance, and other associated partners. The Association has also started several interesting projects that focus not only on securing benefits for members or partners but also on supporting the entire region.

VISION AND ACTIVITIES

Association provides a suitable platform for meeting and managing the discussions of individual members. The Association coordinates procedures and promotes common interests. The Association cooperates with the public sector and educational institutions.

- **creation of an environment for cooperation in development, science, and research and sharing resources**
- **protection and enforcement of the general and ethical interests of members;**
- **creation of a positive image for members;**
- **supporting members in international relations and trade**
- **joint projects implementation**
- **supporting technical and practical education**



BOARD OF DIRECTORS

Stephan Kronmüller – Chairman of the Board of Directors
Stefan Wasner – Vice-Chairman of the Board of Directors
Ing. Pavel Majer – Member of the Board of Directors
Matthias Weinzierl – Member of the Board of Directors
Pavel Duchek – Member of the Board of Directors

Secretary General
Jana Havlíčková. MBA

Auditor
Ing. Pavel Peták

REGISTERED OFFICE AND CONTACT INFORMATION

Mailing address and registered office:

Žižkova 52

301 00 Plzeň

Company ID: 72568135

TAX ID: CZ72568135

e-mail: jana@dare2.cz

phone: +420 377 481 455, +420 773 611 197

www.tipilsen.cz



BOARD OF DIRECTORS ON TIP



"I am delighted that, with TIP, we have now found a format that enables us to meet our members' needs whilst also having a great time together. I would like to thank everyone who is committed to ensuring that TIP continues to develop as a forum for information and personal growth. I very much hope that TIP will open up and become attractive to new members as well."

Stephan Kronmüller, GK Software Czech Republic s.r.o.
Chairman of the Board of Directors



BOARD OF DIRECTORS ON TIP

"For me, TIP offers a valuable chance to engage in discussions on current topics with top-level experts and friends. The diverse perspectives are truly inspiring and provide significant added value by broadening my outlook and revealing new opportunities to enhance our business."

Matthias Weinzierl, Konplan s.r.o.
Member of the Board of Directors

"TIP, the Technology Initiative Pilsen, is a small but dedicated organization that addresses local concerns for its member companies in Pilsen. This includes both best practices and social issues. We exchange information and engage in dialogue with key persons in the Pilsen region, addressing the perspectives and expectations of the companies. Furthermore, we organize social events to expand and strengthen our network. We are always happy to welcome new members and partners to continuously enhance our collective expertise."

Stefan Wasner, ZF Staňkov s.r.o.
Vice-Chairman of the Board of Directors



BOARD OF DIRECTORS ON TIP

"I have been part of TIP almost from the very beginning. Looking back on the past year, I am convinced that TIP still has the value we have been striving for since its inception—a new perspective on things, connecting people and companies, and influencing the business environment in the region. In 2025, there were many inspiring meetings where people could switch off, free themselves from their everyday worries, and let themselves be drawn into inspiring lectures or discussions for a while. That is exactly why I am glad to be a member of TIP."

Pavel Majer, Goldratt CZ, s.r.o.
Member of the Board of Directors

"TIP is very close to my heart. I was there at its inception, spent years serving as its Secretary General, and today, as a Member of the Board of Directors, I take great pleasure in what this initiative has become—a vibrant hub where interesting people come together to share the technologies they master or create.

People don't come here just to "network"—networking happens automatically in the background while you discover new technological horizons. We have a unique community in the Pilsen Region, and I'm glad to be a part of it."

Pavel Duchek, Blue Project Agency s.r.o.
Member of the Board of Directors



MEMBERSHIP

MEMBERS (AS OF 31.12.2025)

- AIR POWER s.r.o.
- Blue Projects Agency, s.r.o. (27448932)
- BONNEL TECHNOLOGIE s.r.o. (18230407)
- COMPEQ.IO s.r.o. (25241494)
- GK Software Czech Republic s.r.o. (25216287)
- Daimler Buses Česká republika s.r.o. (25657704)
- Gerresheimer Horšovský Týn spol. s r.o. (48360716)
- GOLDRATT CZ, s.r.o. (25792415)
- Kermi s.r.o. (64832279)
- Konplan s.r.o. (27971147)
- Leuze Engineering Czech s.r.o. (01908634)
- Safran Cabin CZ s.r.o. (26339510)
- STREICHER, spol. s r.o. Plzeň. (14706768)
- Technické pružiny SCHERDEL s.r.o. (25224671)
- ZF Staňkov s.r.o. (28016602)

ASSOCIATED PARTNERS

IHK Regensburg

Regionální rozvojová agentura Plzeňského kraje o.p.s.

Správa informačních technologií města Plzně, příspěvková organizace – SIT Port

Západočeská univerzita v Plzni: Nové technologie – výzkumné centrum

COMTES FHT a.s.

Whitesoft s.r.o.



FINANCIAL REPORTS

PROFIT AND LOSS ACCOUNT

as of December 31 2025

In CZK

Services (in total)	144 137,93
Accounting and meeting management	12 683,22
Blue Projects Agency, s.r.o.	
Member support event management Dare2, s.r.o.	121 968,00
Legal services Marek Gorges	0,00
Venue renting costs (club meetings)	0,00
Miscellaneous services	9 486,71
Gifts	0,00
Promotion gifts	26 005,00
Income tax	1,56
Court/Legal fees	0,00
Other costs in total (transaction fees)	1 677,19
TOTAL COSTS	171 821,68
Membership fees (in total)	150 000,00
Other income	99,00
Interests	7,31
TOTAL REVENUE	150 106,31
Profit/Loss after taxation	-21 715,37

BALANCE SHEET

as of December 31 2025

in CZK

ASSETS	
Cash on hand	4 203,00
Checking account	0,00
Savings account	32 095,36
Deferred income	0,00
Future costs	63,58
Assets (in total)	36 361,94
LIABILITIES	
Liabilities suppliers	1 089,00
Retained earnings from previous years	41 197,81
Total economic result	-21 715,37
Future costs	15 790,50
Liabilities (in total)	36 361,94

ACTIVITIES 2025

DEDICATED EVENINGS

Dedicated Evenings remained one of the flagship activities of Technological Initiative Pilsen throughout 2025. These regular meetings of TIP members, partners and friends provide an informal platform for discussions with leading experts on strategic topics shaping the future of business, technology and innovation. They are designed to encourage open dialogue, exchange practical experience, and strengthen collaboration across industries

Throughout the year, our members had the opportunity to meet **Martin Rybár, the Deputy Governor of the Pilsen Region for IT and EU matters**, who shared his perspective on industrial innovation, digital transformation and regional and international collaboration.



Petr Maleček from Kinstellar offered valuable insights into corporate intelligence, international law and the geopolitical challenges affecting European businesses.

ACTIVITIES 2025

DEDICATED EVENINGS

Another esteemed guest was **Martin Jiránek**, Government Commissioner for Startups, entrepreneur and former Member of Parliament, who led an engaging discussion on startup legislation, the Czech political landscape and how regulatory changes supporting startups can ultimately benefit the wider business environment.



True to the spirit of TIP, every presentation naturally evolved into lively discussions, knowledge sharing and new ideas for collaboration. Dedicated Evenings have become much more than a series of expert talks—they are a trusted forum where business leaders openly discuss strategic challenges, challenge established thinking and collectively explore opportunities for the future of innovation in the Pilsen region.

ACTIVITIES 2025

COMPANY VISITS

Company visits remain one of the most valued activities of Technological Initiative Pilsen. They provide our members with a unique opportunity to step inside leading companies, gain first-hand insight into advanced technologies, exchange practical experience, and strengthen relationships across industries. Every visit reinforces our belief that innovation is best shared in person.

In 2025, our members visited **Technické pružiny SCHERDEL** in Vysočany near Bor. The programme included a presentation of the company, a guided tour of its production facilities and logistics warehouse, offering an inside look at the precision, automation and operational excellence behind one of the world's leading spring manufacturers. Demonstrating that engineering and creativity can go hand in hand, the visit concluded with an unexpected challenge—transforming some of SCHERDEL's products into unique pieces of jewellery.



We also had the opportunity to visit and during a General Meeting formally adopt a new member - **AIR POWER**, where members learned more about the company's expertise, products and development, while discussing the challenges and opportunities facing modern manufacturing. These visits continue to inspire new ideas, create business connections and showcase the outstanding technological capabilities that exist within the Pilsen region.

ACTIVITIES 2025

OTHER EVENTS

Technica Futura 2025

One of the highlights of 2025 was Technica Futura 2025, organised by our member GK Software in collaboration with SIT Port. Hosted at TechTower in Pilsen, the conference brought together business leaders, technology experts, researchers and public sector representatives to explore the rapidly evolving world of cybersecurity and its impact on modern businesses. Through inspiring keynote speeches, expert panel discussions and practical demonstrations, participants gained valuable insights into emerging cyber threats, digital resilience and the technologies shaping the future of secure digital transformation. Technica Futura once again demonstrated the strength of the Pilsen innovation ecosystem and the importance of collaboration between industry, academia and the public sector in addressing today's technological challenges.

Manufacturing Summit 2025

TIP members continued to play an active role in shaping the future of Czech industry beyond our own events. A notable example was the Manufacturing Summit, where Martin Junek from Konplan s.r.o. moderated a high-profile panel discussion bringing together leading experts from manufacturing, technology and business. The discussion focused on one of the key questions facing Czech industry today: how to move higher up the global manufacturing value chain. Participants explored the growing importance of automation, robotics, artificial intelligence, data analytics and digital transformation as essential drivers of long-term competitiveness. We are proud to see our members not only adopting innovation within their own organisations but also actively contributing to national discussions on the strategic direction of Czech manufacturing. Together with our ongoing collaboration with Innovation Czechia on AI and innovation, these activities reflect TIP's mission to connect industry leaders, share knowledge and help shape the future of business in the Czech Republic.



ACTIVITIES 2025

OTHER EVENTS

Meeting with the Governor of the Pilsen Region

In April the Chairman of the BOD Stephan Kronmüller and SG Jana Havlíčková had the pleasure of meeting with **Kamal Farhan**, the **Governor of the Pilsen Region**, in a relaxed and informal setting.

TIP President **Stephan Kronmüller** (GK Software / Eurosoftware) and TIP Secretary General **Jana Havlickova** visited the regional office with a simple yet important goal: **to open a line of communication** between the regional government and the innovative business community represented by TIP.

The discussion was friendly and open, with both sides sharing their perspectives and a genuine interest in understanding each other's work and priorities. We introduced the governor to the mission and activities of TIP, our member companies, and the community that supports technological progress and regional development in Pilsen.

While this wasn't a meeting focused on decisions or policy, it marked an important **first step in creating stronger ties** between the private and public sectors. We left with the feeling that there is real potential for future dialogue and collaboration.

We truly appreciate the governor's welcoming attitude and his willingness to engage with our initiative.



Plan for year 2026:

- TechTuesDays
 - involving more partners
 - forming strategic partnerships - such as CTP
 - membership growth
 - key regional activity
- continue dedicated evenings and meetings with VIP guests
- at least 2 company visits to our members
- at least one company visit to a non-member
- promote practical and technical education
- supporting university course Theory of Stupidity
- collaboration with the regional government
- furthering collaboration with Klastř Mechatronika and Czech Innovation Platform
- focus on membership growth
- new associated partnerships and memoranda of collaboration
- SMART REGION ambassadors

A WORD IN CONCLUSION

Looking back at 2025, one message stands above all others: **innovation is a team sport**.

The challenges facing our region—from **digital transformation** and **artificial intelligence** to demographic change and **global competition**—cannot be solved by individual companies acting alone. They require collaboration across businesses, universities, public institutions and the **innovation ecosystem**. This is precisely where TIP continues to create value.

Throughout the year, we brought **together** leaders from industry, policymakers, researchers and entrepreneurs to exchange ideas, challenge assumptions and identify opportunities for cooperation. We firmly believe that the competitiveness of the **Pilsen Region** will depend not only on advanced technologies and successful companies, but above all on its ability to attract, develop and retain **talented people**. Innovation begins with people, and creating an environment where talent can thrive is one of the greatest investments we can make in our future.

We are proud that our members are not only leaders in their own industries but also active contributors to **regional development**. By opening their companies, sharing their expertise and engaging in **discussions** that shape the future of education, research and entrepreneurship, they demonstrate that **collaboration creates value** far beyond individual organisations.

I would like to thank all our members, partners and friends for their trust, openness and willingness to contribute.

The future isn't waiting. Neither are we.

Jana Havlíčková, MBA
Secretary General

