

TECHNOLOGICAL INITIATIVE PILSEN

ANNUAL REPORT

2024



Jana Havlickova, MBA

www.tipilsen.cz

TIP

INTRODUCTION

TIP - WHERE INNOVATION MEETS COLLABORATION

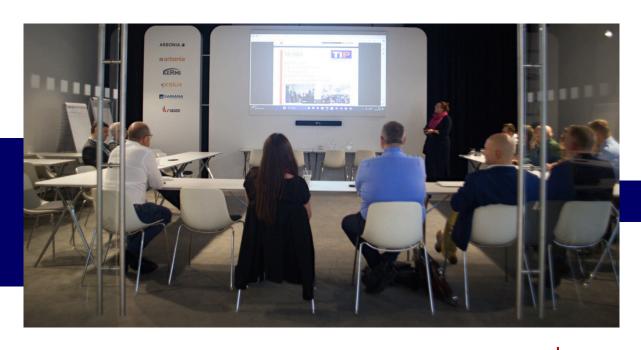
HISTORY

Technological Initiative Pilsen (after this TIP) is an association of legal entities founded in 2012. Case number L 6909 is kept by the Regional Court in Pilsen. The reason for its foundation was to associate entities with significant developmental and technological potential in the Pilsen region enhance cooperation and The Association had competitiveness. fourteen members to date 31st of December 2024. including companies of international significance, other associated partners. Association has also started several interesting projects that focus not only on securing benefits for members or partners but also on supporting the entire region.

VISION AND ACTIVITIES

Association provides a suitable platform for meeting and managing the discussions of members. individual The Association coordinates procedures and promotes common interests. The Association cooperates with the public sector and educational institutions.

- creation of an environment for cooperation in development, science, and research and sharing resources
- protection and enforcement of the general and ethical interests of members;
- creation of a positive image for members;
- supporting members in international relations and trade
- joint projects implementation
- supporting technical and practical education



Statutory authorities as of December 31, 2024

BOARD OF DIRECTORS

Stephan Kronmüller – Chairman of the Board of Directors Stefan Wasner – Vice-Chairman of the Board of Directors Ing. Pavel Majer – Member of the Board of Directors

Secretary General Iana Havlíčková. MBA

Auditor Ing. Pavel Peták

REGISTERED OFFICE AND CONCTACT INFORMATION

Mailing address and registred office: Žižkova 52 301 00 Plzeň Company ID: 72568135

TAX ID: CZ72568135

e-mail: <u>j</u>ana@dare2.cz

phone: +420 377 481 455, +420 773 611 197

www.tipilsen.cz

MEMBERSHIP

MEMBERS (AS OF 31.12.2024)

- Blue Projects Agency, s.r.o. (27448932)
- BONNEL TECHNOLOGIE s.r.o. (18230407)
- COMPEQ.IO s.r.o. (25241494)
- EUROSOFTWARE, s.r.o. (25216287)
- EvoBus Česká republika s.r.o. (25657704)
- Gerresheimer Horsovský Tyn spol. s r.o. (48360716)
- GOLDRATT CZ, s.r.o. (25792415)
- Kermi s.r.o. (64832279)
- Konplan s.r.o. (27971147)
- Leuze Engineering Czech s.r.o. (01908634)
- Safran Cabin CZ s.r.o. (26339510)
- STREICHER, spol. s r.o. Plzeň. (14706768)
- Technické pružiny SCHERDEL s.r.o. (25224671)
- ZF Staňkov s.r.o. (28016602)

ASSOCIATED PARTNERS

IHK Regensburg

Regionální rozvojová agentura Plzeňského kraje o.p.s.

Správa informačních technologií města Plzně, příspěvková organizace - SIT Port Západočeská univerzita v Plzni: Nové technologie – výzkumné centrum COMTES FHT a.s.

Whitesoft s.r.o.

FINANCIAL REPORTS

PROFIT AND LOSS ACCOUNT

as of December 31 2024 in CZK

Services (in total)	156 254,92
bookkeeping and meeting management	12 813,90
Blue Projects Agency, s.r.o.	
Members support and event management Dare2	129 954,00
Legal services Marek Gorges	3 630,00
Venue renting costs (club meetings)	0,00
Miscellanous services	9 857,02
Gifts	0,00
Promotion gifts	2 125,00
Income tax	1,61
Court/Legal fees	0,00
Other costs in total (transaction fees)	2 391,00
TOTAL COSTS	160 772,53
Membership fees (in total)	160 000,00
Other income	5 000,00
Interests	211,91
TOTAL REVENUE	165 211,91

Pofit/Loss after taxation 4 439,38

BALANCE SHEET

as of December 31 2024 in CZK

ASSETS	
Cash on hand	1 898,00
Checking account	1 377,91
Savings account	51 289,61
Deferred income	0,00
Future costs	63,29
Assets (in total)	54 628,81
LIABILITIES	
Liabilities suppliers	4 719,00
Retained earnings from previous years	36 758,43
Total economic result	4 439,38
Future costs	8 712,00
Libilities (in total)	54 628,81

DEDICATED EVENINGS

🧠 January – Embracing Unconventional Wisdom - Stupidology

We kicked off 2024 with a thought-provoking session led by Jan Valdman from Whitesoft, delving into the "Theory of Stupidity." This engaging discussion challenged conventional thinking and set the tone for a year of innovative dialogue. The topic continued also in our informal meeting in Pšenice in February.

January 1 - Jan Valdman (Whitesoft) - Theory of Stupidity (Panorama Hotel) February 7 - Theory of stupidity continued (Pšenice)











DEDICATED EVENINGS

March – Exploring European Security as an Economic Opportunity On March 12, we hosted Adam Hruška, who provided valuable insights into how European security considerations can translate into economic opportunities. This session underscored the interconnectedness of security and economic growth and inspired a mutually beneficial discussions on the intricacies of production process not only in out member companies.

April 4 Informal Members Meeting (Pšenice)









DEDICATED EVENINGS

November – Dedicated Evening with Filip Major
We concluded the year on November 11 with an inspiring session featuring Filip Major, founder and CEO of iShowroom. His journey from automotive engineer to successful entrepreneur provided valuable lessons on adaptability and innovation. In addition we also enjoyed discussing his interesting collection of rare cars.









COMPANY VISITS

Our company visits offer firsthand insights into innovative workplace environments and cutting-edge manufacturing processes. These experiences reinforced our commitment to learning from industry leaders.

Company Visit to Konplan

At Konplan s.r.o., we combined business with pleasure (and a touch of governance): alongside the tour, we held our Annual General Assembly, officially welcomed Leuze Engineering as a new member, and topped it all off with a rooftop BBQ that proved networking tastes better with grilled delicacies and sunshine. May 23 was a good day for a BBQ.













COMPANY VISITS

Bonnel Technologie s.r.o.

On September 11, we visited Bonnel Technologie in Cheb to explore their precision solutions in wastewater tech and locking systems, followed by an informal dinner in the legendary Chodovar Brewery – Restaurant Ve Skále, where tech talk met beer caves in the best possible way.











OTHER ACTIVITIES OF OUR MEMBERS

One of the unexpected highlights of 2024 was a thought-provoking question from a local secondary technical school: Should students still start with 2D design, or move directly into 3D? We brought this real-world educational challenge to the table during TIP's Annual General Assembly.

The outcome? A clear, unanimous stance from our member CEOs — future technical education should begin with 3D modelling, with 2D as a derived output. This moment perfectly captured TIP's mission: turning questions into collective insight and strengthening the bridge between industry and education.





Technica Futura, held on April 10 at TechTower in Plzeň. The conference delved into the pervasive influence of artificial intelligence under the theme "Al All Around Us."

The event featured a diverse lineup of speakers who explored AI's impact across various sectors, including education, medicine, law, marketing, brewing, and retail. With its comprehensive programme and full attendance. Technica Futura 2024 exemplified the dynamic intersection of technology and society, reinforcing commitment to fostering innovation and interdisciplinary collaboration in the region.

2025

Plan for year 2025:

- finish rebranding and website update
- continue dedicated evenings and meetings with VIP guests
- at least 2 company visits to our members
- at least one company visit to a non-member
- social event Rochlov
- promote practical and technical education
- gathering of VIPs
- potential meeting of all Governors of the Pilsen Region
- meeting new political leadership
- furthering collaboration with Klaster Mechatonika and other clusters and organisations
- formalising associated partnerships and memoranda

A WORD IN CONCLUSION

As we close the chapter on 2024, one thing is clear:

TIP isn't just a platform — it's a living, breathing ecosystem built on trust, curiosity, and mutual support.

At our core, we believe that **innovation doesn't happen in isolation**. It's born from collisions — between ideas, industries, personalities, and yes, sometimes over a pint after a factory tour.

This year reaffirmed what we hold most dear: **the power of real connections**, the **courage** to question the obvious, and the **joy** of learning from each other. Whether it's over boardroom tables, barbecue grills, or beer cellars, we continue to shape the region's innovation culture not just by what we build, but by how we show up — consistently, openly, and with a bias for collaboration.

To all our members, partners, VIP guests and curious newcomers: thank you for bringing your expertise, your questions, and your stories.

Together, we're not just tracking trends — we're setting them. And we're just getting started.

Let's create even more synergy in 2025!

Jana Havlíčková, MBA Secretary General

