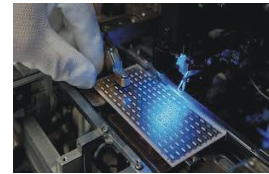


Technological Initiative Pilsen, z.s.p.o.

ANNUAL REPORT 2015





History:

Technological Initiative Pilsen (hereinafter TIP) is an association of legal entities, which was founded in 2012. Case number L 6909 kept by the Regional Court in Pilsen.

The reason for its foundation was to associate entities with significant developmental and technological potential in the Pilsen region in order to enhance mutual cooperation and competitiveness. The Association currently has sixteen members, including major companies of international significance, and other associated partners. The Association has also started a number of interesting projects that focus not only on securing benefits for members or partners, but also on supporting the entire region.

Vision:

An association of technological companies formed on the basis of mutual benefit. The association co-ordinates the workload of highly skilled workers, especially development engineers, development workers and workers. The association helps to optimize the requirements of their work and/or fluctuations in their occupancy and performance. The Association provides a suitable platform for meeting and managing the discussions of individual members. The Association coordinates procedures and promotes common interests. The Association cooperates with the public sector and educational institutions.

Main objectives:

- creation of an environment for cooperation of the Initiative's members in the area of development, science and research,
- creation of an environment for efficient sharing of TIP member resources,
- protection and enforcement of the general and ethic interests of TIP members,
- support for the creation of a positive image for TIP members,
- support for TIP members when maintaining and developing relationships abroad,
- support for TIP members' behavior in conformity with usual business practice, fair competition and good manners,
- joint projects implementation.





Registered office:

Address: Žižkova 52

Pilsen

301 00

ID: 72568135

VAT: CZ72568135

e-mail: pavel.duchek@bpagency.cz

pavel.petak@bpagency.cz

tel: +420 377 481 455

fax: +420 377 481 454

URL: <http://www.tipilsen.cz>

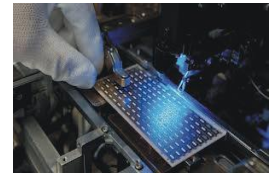




Membership as of December 31, 2015:

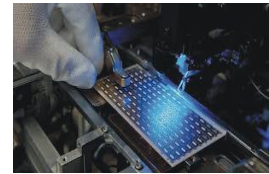
JMÉNO:	IČ:	JMÉNO:	IČ:
Members:		Associated partners:	
AIMTEC, a.s.	25201816	COMTES FHT a.s.	26316919
ASTOS Machinery a.s.	25058851	Česko-německá obchodní a průmyslová komora	
Blue Projects Agency, s.r.o.	27448932	GEA Bock Czech s.r.o.	26705222
BONNEL TECHNOLOGIE s. r. o.	18230407	Gerresheimer	48360716
EvoBus Česká republika s.r.o.	25657704	Horsovsky Tyn spol. s r.o.	
GRAMMER CZ, s.r.o.	64361462	IHK Regensburg	
GOLDRATT CZ, s.r.o.	25792415	MBtech Bohemia s.r.o.	65416082
JITONA a.s.	18164439	Nové technologie -	49777513
Kermi s.r.o.	64832279	Výzkumné centrum ZČU	
Konplan s.r.o.	27971147	Sdružení TEO	71219277
MECAS ESI s.r.o.	61778966	ZF Staňkov s.r.o.	28016602
Rodenstock ČR s.r.o.	61173614	ZODIAC GALLEYS EUROPE S.R.O.	26339510
STREICHER, spol. s r.o. Plzeň	14706768		
SWA, s.r.o.	46884513		
Wuppermann Systemtechnik s.r.o	25246925		
ZF Engineering Plzeň, s.r.o.	26343398		





Logos of Members and Associated partners





Statutory authorities as of December 31, 2015:

Board of Directors

NAME:	Function:
Mr. Martin Kořínek	Chairman of the Board of Directors
Mr. Johannes Hafner	Vice-President of the Board of Directors
Mr. Pavel Majer	Member of the Board of Directors

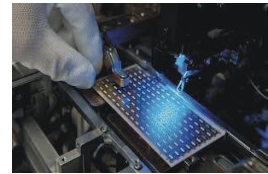
General Secretary

NAME:	Function:
Mr. Pavel Duchek	General Secretary
Mr. Pavel Peták	Administrator

Auditor

Mrs. Jana Christová





PROFIT AND LOSS ACCOUNT

as at 31st December 2015
in CZK

Services	115 236,00
Representation expenses	334,00
Other services	114 902,00
Other expenses	4 284,00
EXPENSES	119 520,00
Other operating income	183,98
Membership fees	160 000,00
INCOME	160 183,98
Earnings before taxes	40 663,98
Earnings after taxes	40 629,02

BALANCE SHEET

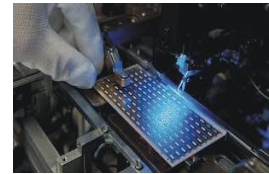
as at 31st December 2015
in CZK

ASSETS	
Current financial assets	76 556,23
Total assets	76 556,23
LIABILITIES	
Equity	76 374,23
Profit/loss of current accounting period	76 374,23
Liabilities	182,00
Short-term liabilities	182,00
Total liabilities and equity	76 556,23

Services:

- administrative cost
- promotion within the project Technology lined with gold
- translations of documents and articles on the web





Activities in 2015

In 2015, TIP's membership base grew by 5 new members. Specifically, these were the following companies:

- AIMTEC. A company involved in the development, sale, implementation and support of ICT solutions, services and business consultancy,
- BONNEL TECHNOLOGIE. A company providing services in the field of electronics development and manufacturing, in particular within telecommunication, automation, safety technology and computer software,
- Konplan. A company which constructs, plans, designs and programs for customers within the food, automotive and power industries.
- Rodenstock ČR. Manufacturer of spectacle lenses and frames.
- STREICHER, spol. s r.o. Plzeň. A company in the construction and mechanical engineering manufacturing sector.

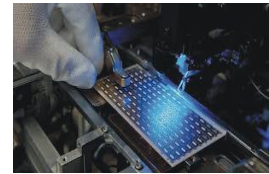
Two specialist events were organised in 2015 for TIP members and partners. On 12 February 2015, TIP representatives visited Deloitte's data laboratory in Prague. At this occasion, Deloitte showcased the activities of its Data Lab group, which focuses on projects using a large volume of data of a transactional, financial or physical nature.

Following on from this successful event, on 29 April 2015 a specialist excursion to Siemens' Intelligent Factory in Amberg took place. This factory, declared European Factory of the Year 2014, makes various printed circuit boards and control units for Siemens systems on almost fully automated production lines.

As part of TIP members' co-operation with partners, a multidisciplinary meeting was organised for 20 May 2015 on the theme of effective material and stock management. It was organised by the Plzeň Regional Office, the Regensburg Chamber of Commerce and the Czech-German Chamber of Commerce and Industry, and companies GRAMMER CZ and Goldratt CZ. A number of companies from the Czech Republic and Germany took part in the meeting.

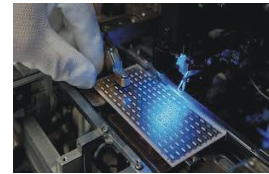
TIP association is also active in supporting technical education, proven, e.g., through contributions by TIP members and the General Secretary in Plzeňský deník and other local papers. On 24 September 2015, TIP members took part in a discussion on specialist education from the perspective of industry, led by AutoSAP (Automotive Industry Association), in which Ivo Grüner, Deputy Governor of the Plzeň Region also took part. The





discussion confirmed the urgent need for linking practice with theory. One of the commitments made in the discussion was creating a labour market predictor in the Plzeň Region, which companies will also be involved in putting together.





Plans for 2016

TIP will continue in joint meetings of all the association's members and affiliated partners in 2016, in implementing specialist training and in its technical education support project.

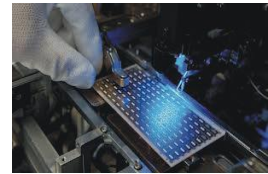
One of the first host organisations will be ZF Staňkov, a company which is part of the ZF international group. ZF Staňkov is involved in manufacturing axles and transmissions for construction equipment and forklift trucks and has an annual turnover of around 110 million EUR. As part of our co-operation with partners, specifically with the New Technologies Research Centre at the University of West Bohemia, a specialist meeting will be held on the theme of new products in laser technologies for increasing usability of surfaces.

We will be giving information on these and other events on our website.

Technical education support is a central project and our association intends to continue its activities here. Co-operation with the media will be important, with whom a number of member and partner companies already have regular contact, and articles will continue to be published in local media on all successful projects in this field.

TIP wants to continue to expand its membership and partner base.





A Word in Conclusion

In conclusion, I would like to thank all representatives of member and partner companies and organisations for their active participation in our association's activities in 2015. We succeeded, amongst other things, in showcasing a number of member companies in the local press, in keeping technical education an issue on the agenda, and we held a number of fascinating specialist debates with our partners.

I would like to thank our board members for their work for the association. Here, it is especially true that our greatest capital has been, is, and always will be, the great people we have the opportunity to co-operate with.

I look forward to further co-operation and new projects and suggestions. I trust that the coming year will see us take a further step forward in our mutual co-operation.

Sincerely

Ing. Pavel Duchek
General Secretary

Technological Initiative Pilsen, z.s.p.o.

