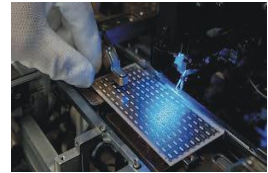


Technological Initiative Pilsen, z.s.p.o.

## ANNUAL REPORT 2014



History:



Technological Initiative Pilsen (hereinafter TIP) is an association of legal entities, which was founded in 2012. Case number L 6909 kept by the Regional Court in Pilsen.

The reason for its foundation was to associate entities with significant developmental and technological potential in the Pilsen region in order to enhance mutual cooperation and competitiveness. The Association currently has eleven members, including major companies of international significance, and other associated partners. The Association has also started a number of interesting projects that focus not only on securing benefits for members or partners, but also on supporting the entire region.

### **Vision:**

An association of technological companies formed on the basis of mutual benefit. The association co-ordinates the workload of highly skilled workers, especially development engineers, development workers and workers. The association helps to optimize the requirements of their work and/or fluctuations in their occupancy and performance. The Association provides a suitable platform for meeting and managing the discussions of individual members. The Association coordinates procedures and promotes common interests. The Association cooperates with the public sector and educational institutions.

### **Main objectives:**

- § creation of an environment for cooperation of the Initiative's members in the area of development, science and research,
- § creation of an environment for efficient sharing of TIP member resources,
- § protection and enforcement of the general and ethic interests of TIP members,
- § support for the creation of a positive image for TIP members,
- § support for TIP members when maintaining and developing relationships abroad,
- § support for TIP members' behavior in conformity with usual business practice, fair competition and good manners,
- § joint projects implementation.





---

**Registered office:**

Address: Žižkova 52

Pilsen

301 00

ID: 72568135

VAT: CZ72568135

e-mail: [pavel.duchek@bpagency.cz](mailto:pavel.duchek@bpagency.cz)

[pavel.petak@bpagency.cz](mailto:pavel.petak@bpagency.cz)

tel: +420 377 481 455

fax: +420 377 481 454

URL: <http://www.tipilsen.cz>





## Membership as of December 31, 2014:

JMÉNO:

IČ:

JMÉNO:

IČ:

### Members:

### Associated partners:

ASTOS Machinery a.s.	25058851	AIMTEC, a.s.	25201816
Blue Projects Agency, s.r.o.	27448932	COMTES FHT a.s.	26316919
EvoBus Česká republika s.r.o.	25657704	BONNEL TECHNOLOGIE s. r. o.	18230407
GRAMMER CZ, s.r.o.	64361462	Česko-německá obchodní a průmyslová komora	
GOLDRATT CZ, s.r.o.	25792415	ZODIAC GALLEYS EUROPE S.R.O.	26339510
JITONA a.s.	18164439	GEA Bock Czech s.r.o.	26705222
Kermi s.r.o.	64832279	Gerresheimer	48360716
MECAS ESI s.r.o.	61778966	Horsovsky Tyn spol. s r.o.	
SWA, s.r.o.	46884513	IHK Regensburg	
Wuppermann Kovotechnika s.r.o.	25246925	Konplan s.r.o.	27971147
ZF Engineering Plzeň, s.r.o.	26343398	MBtech Bohemia s.r.o.	65416082
		Sdružení TEO	71219277
		ZF Staňkov s.r.o.	28016602





Logos of Members and Associated partners





---

## Statutory authorities:

### Board of Directors

**NAME:**

**Function:**

Mr. Martin Kořínek

Chairman of the Board of Directors

Mr. Johannes Heidecker

Vice-President of the Board of Directors

Mr. Pavel Majer

Member of the Board of Directors

### General Secretary

**NAME:**

**Function:**

Mr. Pavel Duchek

General Secretary

Mr. Pavel Peták

Administrator

### Auditor

Mrs. Jana Christová





## PROFIT AND LOSS ACCOUNT

as at 31st December 2014  
in CZK

<b>Services</b>	<b>104 963,50</b>
Representation expenses	7 127,00
Other services	97 836,50
<b>Other expenses</b>	<b>3 817,00</b>
<b>EXPENSES</b>	<b>108 780,50</b>
Other operating income	83,20
Membership fees	110 000,00
<b>INCOME</b>	<b>110 083,20</b>
<b>Earnings before taxes</b>	<b>1 302,70</b>
<b>Earnings after taxes</b>	<b>1 286,85</b>

## BALANCE SHEET

as at 31st December 2014  
in CZK

<b>ASSETS</b>	
Current financial assets	59 131,21
<b>Total assets</b>	<b>59 131,21</b>
<b>LIABILITIES</b>	
<b>Equity</b>	<b>35 745,21</b>
Profit/loss of current accounting period	35 745,21
Liabilities	<b>23 386,00</b>
Short-term liabilities	23 386,00
<b>Total liabilities and equity</b>	<b>59 131,21</b>

### Services:

- § administrative cost
- § promotion within the project Technology lined with gold
- § translations of documents and articles on the web





## Activities in 2014

In the course of the existence of the association, a total of twelve meetings of members and affiliated partners of the TIP association have been organized in the years 2012 – 2014. The organizing companies and organizations have been: Gerresheimer Horsovsky Tyn, GRAMMER CZ, EvoBus Česká republika, ZODIAC GALLEYS EUROPE, MECAS ESI, GOLDRATT CZ, SWA, ZF Engineering Plzeň, Blue Projects Agency, ASTOS Machinery and the University of West Bohemia in Pilsen.

On the date of 30 October 2014, representatives of the TIP association took part in a conference on the topic of “Technology and ICT – Cherchez la femme!”. The main goal of the project is to decrease gender segregation within education in the Pilsen region and to increase interest on the part of girls in studying technical and ICT fields through close cooperation among elementary schools, secondary schools and training schools, and the University of West Bohemia in Pilsen. Association members found the project to be beneficial for the purposes of promoting technical education, which is one of the primary themes of the association. The TIP association has expressed its support for the project and is open to possibilities of cooperation.

On the date of 7 October 2014, the TIP association took part in a 2<sup>nd</sup> workshop on the topic of supporting technical education in the Pilsen region.

In addition to participation at workshops and conferences intended for the support of technical education, each of the member and partner companies made an effort to take individual steps for the support of technical education (promotion of the “Technika má zlaté dno” (*“Technology lined with gold”*) billboard, advertising in the local media, establishing cooperation with selected schools).

In 2014, the TIP association expanded with two new members: Kermi, a company that is among the leading European manufacturers of thermal technology and shower stalls on the market, and Wuppermann Kovotechnika s.r.o., a company that engages in the production of steel structures, processing coated pipes, and sheet metal components and pieces.

In view of the term of office of the board of directors coming to an end, the general meeting elected a new board of directors in 2014, consisting of the following persons: chairman of the board of directors – Mgr. Martin Kořínek, PhD. (GRAMMER CZ), vice-chairman of the board of directors – Johannes Heidecker (EvoBus Česká republika), member of the board of directors – Ing. Pavel Majer (GOLDRATT CZ).







---

## Plans for 2015

In 2015, the association will continue in previously commenced projects, as well as in joint meetings of all members and affiliated partners, joint purchasing projects, joint seminars and the technical education support project.

For the upcoming year, the association will intensively organize professional events, whose goal will be to acquaint participants with the given topics. The events will enable participants to establish contacts and to become familiar with new technologies and the latest trends in the area of industrial production and development. The closest upcoming planned events include a visit to Deloitte Data Lab, which will be focusing on the professional topic of Big Data – processing large data packages of a transactional, financial or physical nature. Further, and a trip to the Siemens intelligent factory in Amberg will be organized, where the main topic will be a fully automated and robotized production system. The association will be informing of these and further events through its internet pages.

As part of the joint purchasing project, the association wants to continue to deepen cooperation. The association wants to utilize electronic auctions for the purchase of commodities that will be a common focus of interest. For such purpose, TIP will initiate cooperation with a new partner who will be arranging for the electronic auction.

The support of technical education is a central project and the association intends to continue in the activities pertaining to it. Cooperation with the media will be important, with which some member and partner companies already do establish regular contact, and articles about all of the successful projects in this area will continue to be published in the local media.

TIP wants to further expand its membership and partner base.





## A Word in Conclusion

In conclusion, allow me to thank all of the representatives of member and partner companies and organizations for the favor and initiative to take part in the activities of the association. Perhaps the results of all of the activities of the association are not entirely visible, but in the course of our whole existence, there have been many successes. In the area of supporting technical education, we have been the co-initiators of a debate that has set the roundabout of events in motion in not just the Pilsen region. Now, this topic is being mentioned in the media throughout the country. It is not within our power to change the educational system in the Czech Republic, but we can create awareness among those who can. Since we cannot rely upon a change in the system, it is necessary for us to take at least small steps and attempt to come up with our own ideas regarding ways to attract a qualified workforce into companies. However, you need not be alone in such projects; our association is open to all ideas and is prepared to support them.

I am confident that we will also succeed in finding further projects that will unify us as strongly as is the case in regard to technical education. Joint purchases of commodities are another project that could have considerable benefits for both the entire association, as well as for each individual entity.

Let us not forget that there is strength in unity, and that without active cooperation there is no point to an institution. TIP is companies and companies make up TIP. I am pleased that our membership is growing and when I look through the list of member companies, I see a huge technological potential awaiting its utilization.

I look forward to further cooperation, as well as new projects and impulses. I am confident that we will push the limits of our mutual cooperation in the following year a bit further once again.

Sincerely,

Ing. Pavel Duchek  
General Secretary  
Technological Initiative Pilsen, z.s.p.o.

