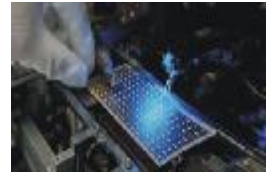


Technological Initiative Pilsen, z.s.p.o.

ANNUAL REPORT 2012





History:

Technological Initiative Pilsen (hereinafter TIP) is an association of legal entities, which was founded in 2012 and was entered into the register of associations of legal entities by the Regional Authority of the Pilsen Region, at the Department of Internal Affairs and Regional Trade Office on 13 June 2012 under the number 3/S/2012.

The reason for its foundation was to associate entities with significant developmental and technological potential in the Pilsen region in order to enhance mutual cooperation and competitiveness. The Association currently has seven members, including major companies of international significance, and other associated partners. The Association has also started a number of interesting projects that focus not only on securing benefits for members or partners, but also on supporting the entire region.

Vision:

An association of technological companies formed on the basis of mutual benefit. The association co-ordinates the workload of highly skilled workers, especially development engineers, development workers and workers. The association helps to optimize the requirements of their work and/or fluctuations in their occupancy and performance. The Association provides a suitable platform for meeting and managing the discussions of individual members. The Association coordinates procedures and promotes common interests. The Association cooperates with the public sector and educational institutions.

Main objectives:

- § creation of an environment for cooperation of the Initiative's members in the area of development, science and research,
- § creation of an environment for efficient sharing of TIP member resources,
- § protection and enforcement of the general and ethic interests of TIP members,
- § support for the creation of a positive image for TIP members,
- § support for TIP members when maintaining and developing relationships abroad,
- § support for TIP members' behavior in conformity with usual business practice, fair competition and good manners,
- § joint projects implementation.





Registered office:

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URL: <http://www.tipilsen.cz>

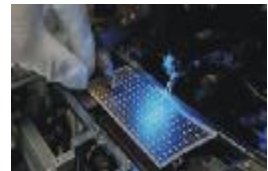
Membership as of December 31, 2012:**Members:**

NAME:	ID:
EvoBus Bohemia s.r.o.	25657704
GRAMMER CZ, s.r.o.	64361462
ZF Engineering Plzeň s.r.o.	26343398
MECAS ESI s.r.o.	61778966
GOLDRATT CZ, s.r.o.	25792415
JITONA a.s.	18164439
Blue Projects Agency, s.r.o.	27448932

Associated partners:

NAME:	ID:
Driessen Aerospace CZ, s.r.o.	26339510
SWA, s.r.o.	46884513
MBtech Bohemia s.r.o.	65416082
MDS Engineering k.s.	49790102
IHK Regensburg	





Statutory authorities:

Board of Directors

NAME:

Function:

Mr. Johannes Heidecker

Chairman of the Board of Directors

Mr. Pavel Majer

Vice-President of the Board of Directors

Mr. Karel Luňáček

Member of the Board of Directors

General Secretary

NAME:

Function:

Mr. Pavel Duchek

General Secretary

Mr. Pavel Peták

Administrator

Auditor

Mrs. Jana Christová





PROFIT AND LOSS ACCOUNT

as of 31st December 2012
in CZK

Services	50,089.40
Other expenses	2,007.00
EXPENSES	52,096.40
Other operating income	23.68
Membership fees	70,000.00
INCOME	70,023.68
Earnings before taxes	17,927.28
Earnings after taxes	17,927.28

BALANCE SHEET

as of 31st December 2012
in CZK

ASSETS	
Bank accounts	59,146.68
Total assets	59,146.68
LIABILITIES	
Equity	17,927.28
Profit/loss of current accounting period	17,927.28
Liabilities	41,129.40
Short-term liabilities	41,129.40
Bank loans and borrowing	90.00
Total liabilities and equity	59,146.68

Services:

- § administrative cost
- § advertising tools
- § translations of articles on the web





Activities in 2012

In 2012, the TIP association began informing the public of its activities through a new website: www.tipilsen.cz.

In 2012, a total of eight meetings of members and associated partners of TIP were organized. Hosting companies were: EvoBus Bohemia, Driessen Aerospace, MECAS ESI, GOLDRATT CZ, SWA, ZF Engineering Plzeň and Blue Projects Agency.

The TIP Association attended the opening ceremonies of the new halls of EvoBus Bohemia and GRAMMER CZ.

The year 2012 marked the start of several joint projects. These projects include: joint purchasing strategies, joint training events, participation in the project European Capital of Culture - Pilsen 2015, and support for technical fields in the region.

The TIP association participated in a seminar entitled Knowledge Creativity Industry & Their Common Future in the Czech Republic, which was held under the auspices of the Ministry of Culture, the Municipal Authority of Pilsen, and the Institute of Art and Design of the University of West Bohemia.

Plans for 2013

In 2013, the Association will continue with the initiated projects as well as joint meetings of all members and associated partners.

The Association will organize a KICK-OFF ceremony for the public, politicians and media.

This year, the TIP Association plans to significantly expand its membership and partner base.

In 2013, the association plans to organize the first professional conference on a specific topic, called TIP TOP.

